

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, CHUCHI P. GARGANERA, Campus Director of PSHS-SOCCSKSARGEN REGION CAMPUS, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2017.

CHUCHI P. GARGANERA

Campus Director

Date: April 25, 2017

Approved by:

LILIA T. HABACON

Executive Director

5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Unsatisfactory
1 - Poor

DOST Point Agenda	Agency Organizational Outcome		MFO/P/A/P	Success Indicators (Targets +Measures)	Allotted Budget	Division/ Indiv. Accountable	Actual Accomplishment	Rating			
								Q ¹	E ²	T ³	A ⁴
			STRATEGIC PRIORITIES								
# 9 Human Resource Development for S & T	# 1 Expanded Secondary Level Scholarships at PSHS System	To be among the outstanding high Schools in the Asia-Pacific region based on international assessments and targeted competitions.	1. Quality Education Through Student Performance	a. 411 scholars supported	15,436,000.00	CISD/FAD/SSD					
				b. 5 participation to international events	185,600.00	CISD/Teachers					
				c. 10 winnings/recognitions in local and national competitions	777,044.00	CISD/Teachers					
				d. 85% of grade 7 scholars with GWA of 2.5 or better in the 2nd quarter		CISD/Teachers					
				e. minimum mean of total score of 1,010 students who took the SAT or PSAT	150,000.00	CISD/Teachers					
	# 5 Excellence in Governance	To establish evidence-based practices in curriculum, To have a work environment that supports the well-being and professional development of faculty and staff.	2. Growth and Expansion of Service Delivery	a. 7 S&T promotional activities	795,200.00	CISD/SSD					
				b. 7 users availing of current services		CISD/SSD					
				c. 1,760.9 No. of NCE Applications processed	555,000.00						
	To have all PSHS faculty members earn graduate degrees by 2030 To develop a PSHS organizational and governance structure that	3. Culture of Science Through Knowledge Development	a. 2 policy research conducted, programs planned and standards developed to improve students performance	200,000.00							
			b. 90% Percentage of employees attended training and professional development	346,000.00	CISD/FAD/SSD						
			c. 1 Exchange Program implemented (Inter-campus)		CISD/Teachers						
		4. Excellence in Governance: A.Support to Operations (STO)	a. 1 Internal Quality audit by end of year		QMSO						
			b. 1 Management review at campus level (1 freedom of info (FOI) manual)	50,000.00	QMSO/FAD (OED)						

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								Q ¹	E ²	T ³	A ⁴
		promotes organizational efficiency and transparency towards effective decision making.	B. General Administrative Support Services (GASS)	a. 90% accomplishment of budgeted programs/ projects on infrastructure/ facilities	156,000,000.00	FAD					
				b. 85% satisfaction rating of clients on the different services		CISD/FAD/SSD					
				c. 100% Submission of required monthly/QUARTERLY/annual reports (CSC, DBM, COA and other agencies within mandated time)	50,000.00	FAD					
				d. 90% Stipends and allowances released within 5 working days from release of NCA	10,000.00	FAD					
# 11 Collaboration with Industry, Academe and International Institutions	# 3 Collaboration with Industry, Academe, Alumni and International Institutions	To establish a PSHS International Affairs Centre to coordinate, manage, expand and maintain linkages with partner insitutions	5. Nurtured Ties with PSHS Alumni, Industry, Academe or International Institutions	a. 1 projects or activities with Alumni community, Industry, academe, research institutions, government agencies, etc.	170,000.00	CISD/FAD/SSD					
				b. 5 local and/or international linkage/s established	75,000.00	CISD/FAD/SSD					

Average Rating

Category	Major Final Outputs (MFO)	Rating				Q ¹	E ²	T ³	A ⁴
Key Strategies	1. Quality Education Through Student Performance								
	2. Growth and Expansion of Service Delivery								
	3. Culture of Science Through Knowledge Development								
	4. Excellence in Governance: Support to Operations/General Administrative Support Services								
	5. Nurtured Ties with PSHS Alumni, Industry, Academe, and International Institutions								
Total Overall Rating									
Final Average Rating									
Adjectival Rating									

Assessed By:			Final Rating by:		Date	
		Date	LILIA T. HABACON Executive Director Head of Agency			
Planning Office	Date	Performance Management Team				

Legend: 1 - Quantity 2 - Efficiency 3 - Timeliness 4 - Average